

# 1.1 BOARD MINUTES

COMPANY CONFIDENTIAL

Date: 07

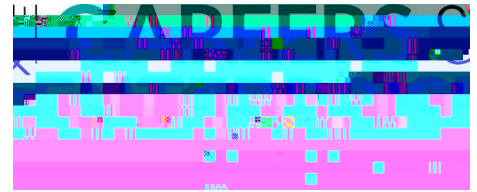
Ref: CEC 30012019

Present:

Apologies:

In attendance:

001	<p><u>Board Minutes, Matters Arising and Action Log</u></p> <p>The Minutes and Action Log from the last Board meeting (30 January) were approved by the Board.</p> <p>CH L Q W U R G X F H G W K H &amp; R P S D Q U J N Y A H Z J Y S X H B O A R D</p>
002	<p><u>CEO Update</u></p> <p>2.1 CEO Update slides The CEO provided an update on delivery against the company objectives. This included progress on key performance indicators, upcoming milestones and risk mitigation.</p> <p>The Board noted progress in a number of key areas, including:</p> <ul style="list-style-type: none"> <li>- Schools and colleges in Wave 1 Careers Hubs making progress in delivering the Gatsby Benchmarks.</li> <li>- Significant growth in the numbers of Cornerstone Employers Opportunity Areas and in Wave 1 Careers Hubs.</li> <li>- Successful launch event held I R U W K H μ : K D W P r i z e F u n d D Q G</li> </ul> <p>2.2 CEC Company Objectives 2019 -2020 The Board discussed the proposed Company Objectives for 2019-2020. The Board approved the proposed objectives (1. Build Networks, 2. Support Careers Leaders, 3, Back the Gatsby Benchmarks) and suggested a number of additional sub-objectives for consideration.</p> <p>2.3 Discussion on digital tools The Board asked that the Director of Data and Digital provide an update on the development of the &amp; R P S D Q \ ¶ V G L J L W D O W R R O V D W W K H Q H [ W % R D U G P H H W L Q J</p>



Ref	Notes
003	<p><u>Workstream Updates</u></p> <p>3.1 Approach to Awards</p> <p>IH provided the Board with an update on the approach to the Awards including overall objectives, proposed award categories and timelines.</p> <p>The Board welcomed the update and progress since the October Board meeting.</p> <p>Written Updates</p> <p>(3.2) Enterprise Adviser Survey Report ±January 2019 The Board noted the paper and recognised the improvement in satisfaction from 80% to 89%.</p> <p>(3.3) Feedback from Employee Engagement Survey The Board noted the SRVLWLYH UHVXOWV SDUWLFXODUO\ WKH DC and values. An update was requested on next steps at the next Board meeting (24 April).</p>
004	<p><u>Financial Matters</u></p> <p>(4.1) Financial Report The Board noted the Management Accounts for the year to date. The current 3% underspend was noted alongside the predicted forecast which was on track for the end of the financial year.</p> <p>(4.2) CIC Registration The Board noted the paper and requested a further discussion at the next Board meeting (24 April).</p>
005	<p><u>AOB</u></p> <p>There was no other business.</p>